

Frontmatter for Volume 80

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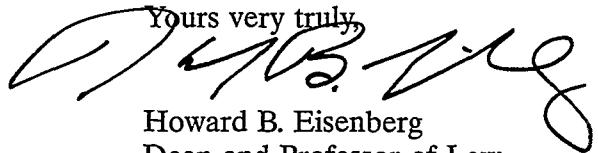
To: *Marquette Law Review* Subscribers and Readers:

On the following page is a self-explanatory letter from Heidi Supple, the Editor in Chief of the *Marquette Law Review* during the 1995-96 academic year.

I am writing on behalf of the faculty to apologize to the readers of our Law Review for the act of academic misconduct described in Ms. Supple's letter. We take the integrity of this publication very seriously and will take appropriate action to assure that the work appearing in the *Marquette Law Review* is the original work of the author.

I also want to publicly apologize to our colleagues at the University of Minnesota. The use of the material from the *Minnesota Law Review* was inappropriate and wrong and is inconsistent with the Mission and policies of Marquette University Law School.

Yours very truly,

A handwritten signature in black ink, appearing to read 'H. B. Eisenberg', written over the typed name below.

Howard B. Eisenberg
Dean and Professor of Law

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Dear Dean Eisenberg:

It is with a great deal of embarrassment and contrition that I write this letter to you acknowledging that while a third year student at Marquette University Law School and while functioning as Editor in Chief of the *Marquette Law Review*, I did engage in conduct that has caused me and the law school great embarrassment. I did indeed author an article in the spring issue of the *Marquette Law Review* that contained plagiarized content.

I authored an article entitled *Is Silence Really Golden?: The Seventh Circuit's Application of Disparate Impact to the ADEA* located at 79 MARQ. L. REV. 833 (Spring 1997). In reviewing materials for research on that article I found a *Minnesota Law Review* article entitled *Disparate Impact Analysis and the Age Discrimination in Employment Act* written by Marla Ziegler located at 68 MINN. L. REV. 1038 (1984). I used portions of the Ziegler article by quoting material from that article virtually verbatim without attribution. This was very wrong and inexcusable. I did not have, nor did I solicit the author's permission to quote her authored material. For that I apologize to Ms. Ziegler and will send a letter of apology forthwith.

It is my understanding that this letter of apology and admission as to my culpability will be published in the next issue of the *Marquette Law Review*. I trust that this letter will serve as my apology to my law school, my fellow students, and my co-workers on the *Marquette Law Review*. I am deeply humbled by this experience. I trust that you will accept my apology. I cannot begin to tell you what this experience has taught me. It was not malevolent when it was done. It was merely a shortcut that shouldn't have been taken and I have learned my lesson well that no matter what the pressure one is experiencing, one should never intentionally use another's work product without permission and/or attribution.

I trust this complies with what the law school has demanded of me and I hope that you and the faculty can find it in your hearts to forgive my indiscretion. I pledge that no such conduct shall ever occur again in my cherished legal career.

If there is anything more required of me I shall immediately comply with your direction.

Sincerely,

A handwritten signature in cursive script, appearing to read "H. B. Supple", with a long horizontal flourish extending to the right.

Heidi B. Supple